

## A healthier Canada starts at work.

HealthPartners unites workplaces, health charities, and the patients and families they support with a shared purpose: to improve the lives of people across Canada living with serious illness.

This document explains how employees can support HealthPartners through their workplace fundraising campaign.

### The 17 health charities you'll support



# 1.

## Payroll Deduction

**What is it:** Allows employees to support charitable organizations as an automatic deduction directly from their pay.

**Why include it:** This approach simplifies charitable donations for employees by enabling a one-time gift or spreading contributions over each of their pays. It automates the donation process and is reflected on employees T4 slips for straightforward tax deductions.

\* For organizations that reach out to retirees, payroll deductions can be scheduled monthly, matching pension or retirement payments for those who wish to contribute.

# 2.

## Credit Card Donation

**What is it:** Donors can support HealthPartners with a one-time credit card donation or set up monthly recurring payments. One-time donors receive an immediate email receipt, while monthly donors specify their donation amount for automatic charges each month.

**Why include it:** A one-time credit card donation provides immediate, convenient, and flexible support, allowing donors to contribute quickly and securely without ongoing commitments. Monthly credit card donations enable spreading contributions over time, offering continuous support.

# 3.

## Vacation Hours Donation

**What is it:** Employees can pledge a portion of their accrued vacation time—up to a pre-approved maximum set by the Employer—as a charitable contribution. This time is then converted into its monetary value for donation.

**Why include it:** This flexible donation option lets employees support causes they care about without making direct financial contributions. It also helps organizations manage and reduce the liability of unused paid time off.

### How it works:

Employees donate unused vacation time in hours. HealthPartners provides the pledge list to the employer for verification. The employer confirms the hours, calculates their dollar value, and sends the totals back to HealthPartners to be included in the campaign totals.

\* Please note that all Vacation Hour Donations are subject to the policies and discretion of individual organizations. Donations must comply with established rules and regulations and receive formal approval before any monetary contributions are finalized.